

Legal, Risk & Compliance

Leadership Hiring Specialists

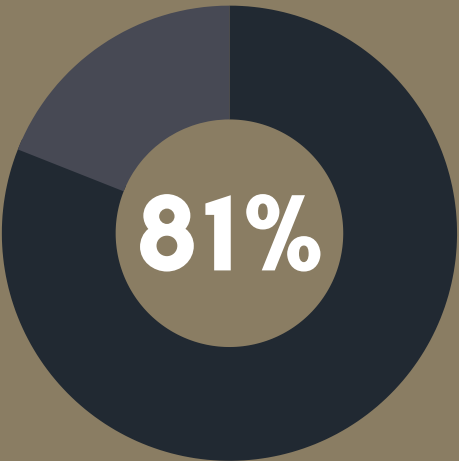
Empowering Recruiters, Advancing Careers

WHY US?

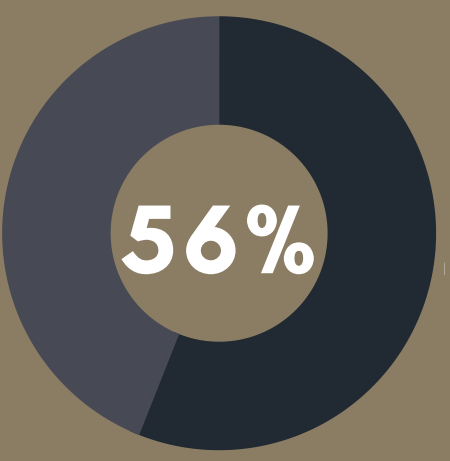
Averaging a decade long experience in leadership hiring, our team of experts are skilled in transforming businesses by highlighting the best talent in the market. What we are building is a legacy for beyond 100 years and weave a story to streamline your needs. As an extension to your business, our goals are an extension to yours!

- Diversity Hiring
- Global and Passive Candidate Network
- Market Intelligence
- Multi-Specialist Disciplines
- Domain Specialists and Intelligent Consultants
- Fortune 500 client base

HIRING TRENDS

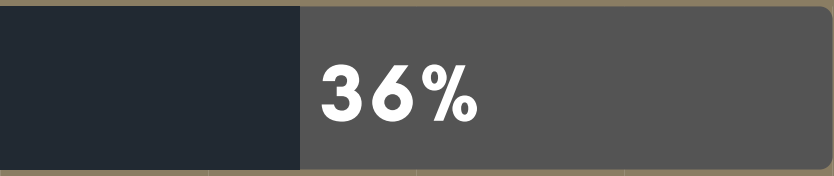


Confident about
job opportunities



Looking to change
jobs within 12 months

A pay rise/change in
compensation package



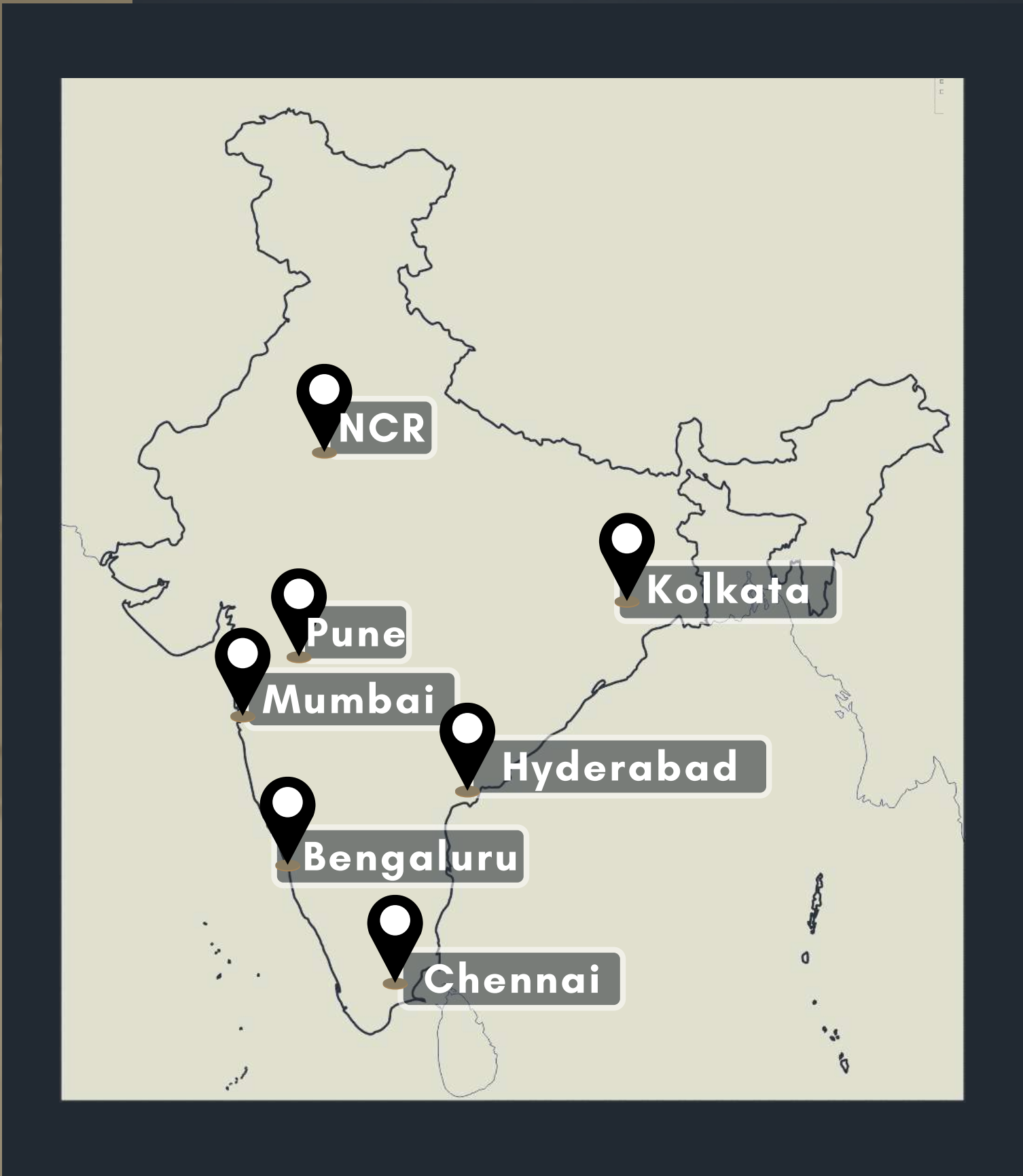
Career progression



A change in roles
and responsibilities



Opportunity to work
internationally



FUNCTIONAL INSIGHTS

The global legal services market is going to grow to 5.7 billion.

An increase in Merger & Acquisition directly implying the need for a great deal of legal attention eventually bringing in high demand for legal professionals.

Surge in demand because of retiring baby boomer generation.

An increase in globalization and technological innovation in every industry, an increase in data utilization and the surge in cross-border business led to strengthening the legal industry.

Inventive technological advancement is going to get intricate in legal procedures.

An increase in participation in handling internal matters related to compliance with the European Union's new General Data Protection Regulation (GDPR), M&A, intellectual property protection, and amendments to dispatch worker laws and the Labour Contracts Act.

INDUSTRY SPECIALISATION



**Financial
Services**



Automobile



**Telecom,
Media and
Technology**



**Product/ E-
commerce**



FMCG/ FMCD



Aviation



**Infrastructure
and Real
Estate**



Oil and Gas



Edu tech



**SCM and
Logistics**



**Healthcare
and Pharma**



**Tourism and
Hospitality**



OUR EXPERTISE

LITIGATION

- In house counsel
- Attorneys
- IPR Specialist
- Company Secretary
- Legal Advisor
- Legal Entity Controller
- Direct Tax and Litigation
- Litigation Lawyer

ROLES IN LEGAL

NON-LITIGATION

- Legal Counsel Securities Services
- Contract Management- Drafting, Negotiating, Reviewing and Red lining
 - Technology Contracts
 - Software Contracts
 - Commercial Contracts
 - Financial Contracts
- Counsel Markets Legal (ISDA)
- Legal Counsel Wholesale Payments
- Legal Counsel Asset Wealth Management
- Legal Counsel CIB
- Legal and Regulatory Change Management Counsel
- ISDA Negotiators
- Legal Research Experts
- M&A Lawyers
- Private Equity and Venture Capitalist
- e-discovery/ Managed Review Experts

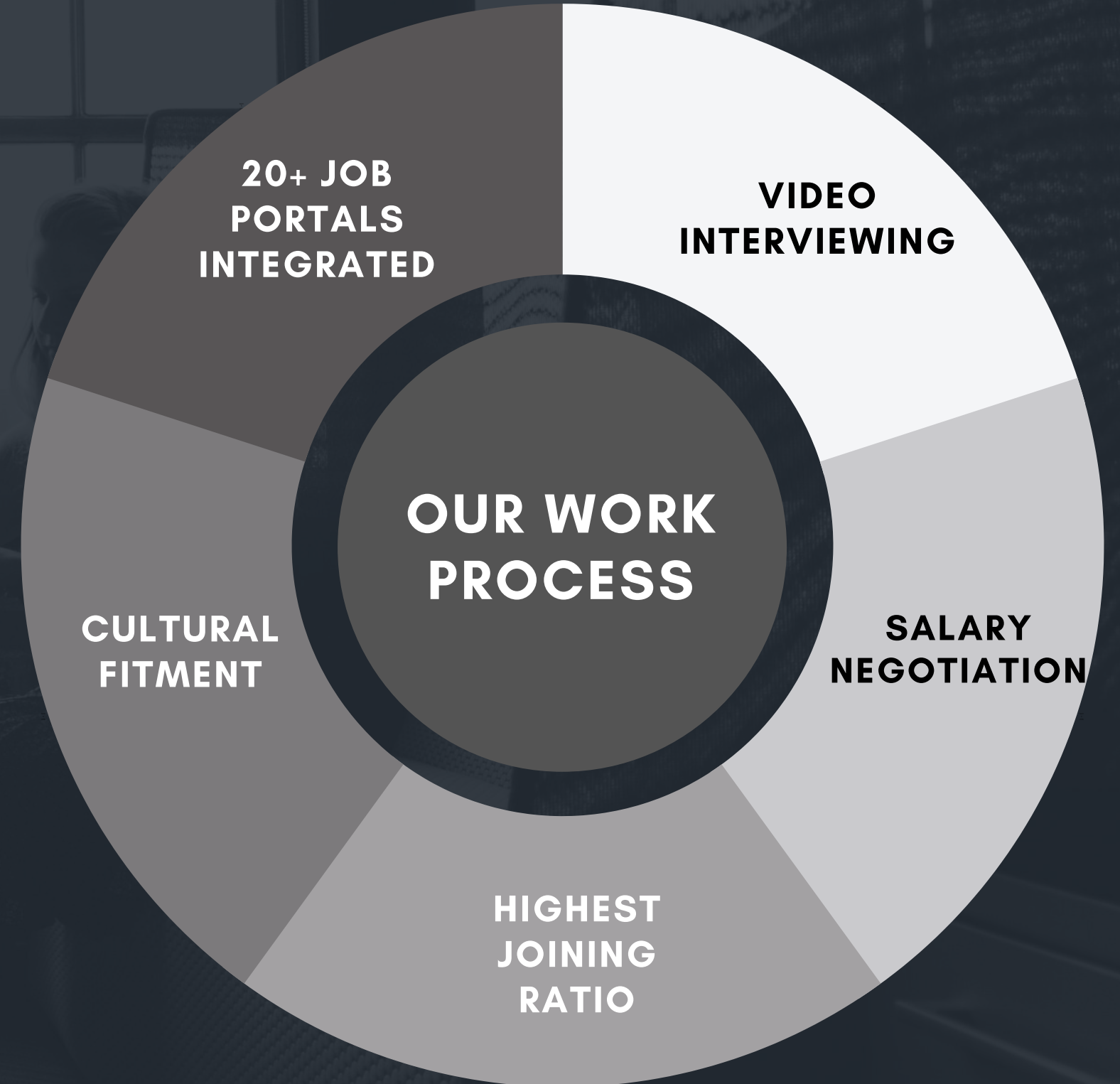
OUR EXPERTISE

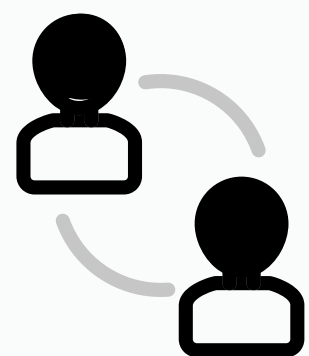
ROLES IN GOVERNANCE

- E-Governance
- Quality Assurance
- Internal Auditor
- Corporate Governance
- Data Privacy
- Business Continuity
Planning
- Enterprise Risk
Management
- Information Security Risk
- Internal Auditor
- Risk Analytics
- Risk Assurance
- Risk Advisor
- Internal Risk Audit
- Corporate Compliance
- Company Secretary

CRESCENDO METHODOLOGY

Our recruitment consulting is tailor-made to your business requirements. Crescendo hand-holds the candidate till they are on-boarded, ensuring a great experience.





PHASE 1

Crescendo consultants connect to understand your hiring pain points.



PHASE 2

Client to share the job description and required details of the mandate.



PHASE 3

Crescendo consultants to share the first batch of shortlisted candidates.



PHASE 4

Finalization of business commercials and signing the contract.

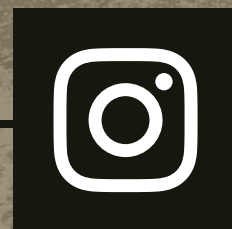


PHASE 5

Crescendo consultants to navigate the process from candidate closure to candidate joining.

CALL TO ACTION

SPEAK TO YOUR CRESCENDO CONSULTANT



Click image above

