Human Resources

Leadership Hiring Specialists

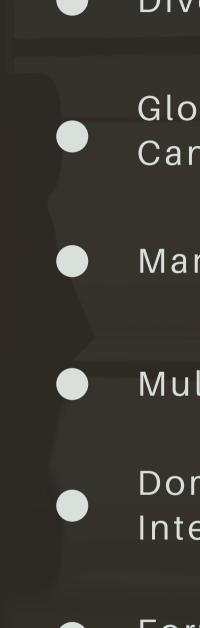
Empowering Recruiters, Advancing Careers





WHY US?

Averaging a decade long experience in leadership hiring, our team of experts are skilled in transforming businesses by highlighting the best talent in the market. What we are building is a legacy for beyond 100 years and weave a story to streamline your needs. As an extension to your business, our goals are an extension to yours!



EMPOWERING RECRUITERS, ADVANCING CAREERS

Diversity Hiring

Global and Passive Candidate Network

Market Intelligence

Multi-Specialist Disciplines

Domain Specialists and Intelligent Consultants

Fortune 500 client base



HIRING TRENDS IN HR DOMAIN

- The E
- We see les specialists
- Marketing and HR are coming closer
- HR Outsourc will increase
- Machincre

EMPOWERING RECRUITERS, ADVANCING CAREERS

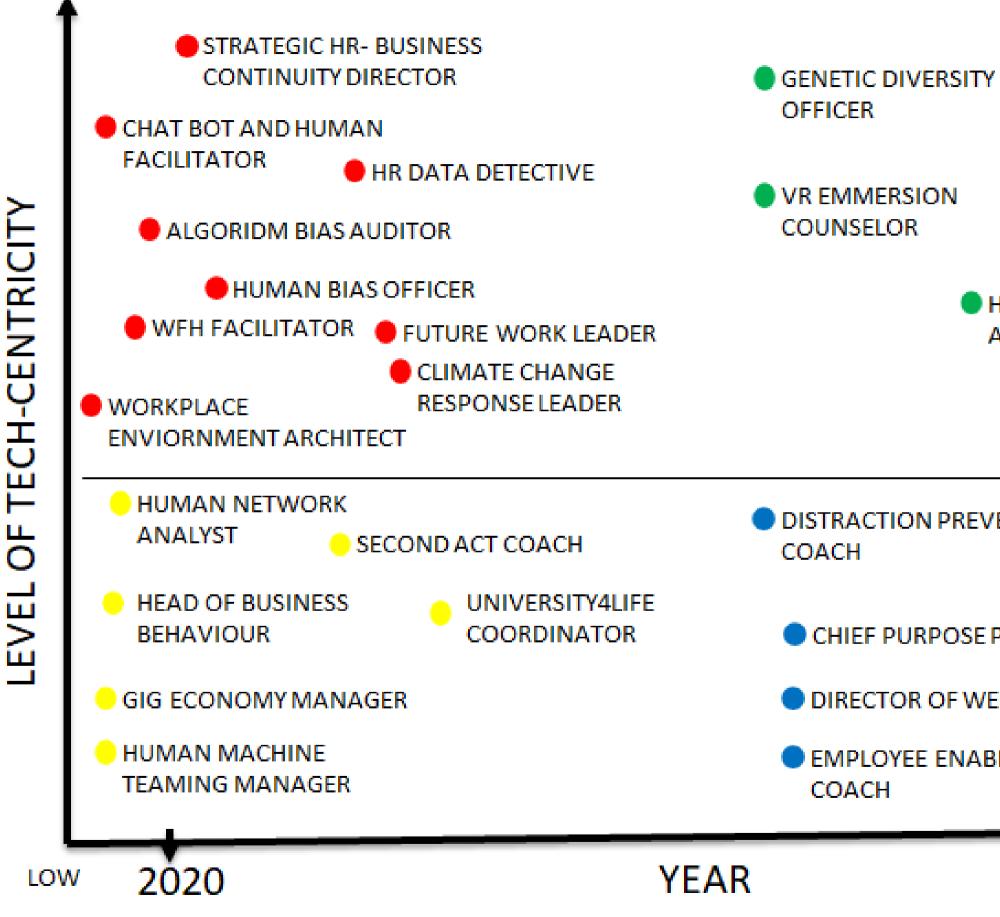


- becoming more diverse
- We see less generalists and more

- HR Outsourcing and HR Shared services
- Machine learning/ AI will help to
 - increase impact of HR



21 HR JOBS **OF THE** FUTURE



HUMAN NETWORK ANALYST

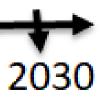
- MID TO HIGH TECH WITHIN 5 YEARS
- MID TO HIGH TECH WITHIN 10 YEARS
- LOW TO MID TECH WITHIN 5 YEARS
- LOW TO MID TECH WITHIN 10 YEARS

DISTRACTION PREVENSION

CHIEF PURPOSE PLANNER

DIRECTOR OF WELLBEING

EMPLOYEE ENABLEMENT





INDUSTRY SPECIALISATION



Financial Services



Telecom, Media and Technology





Infrastructure and Real Estate



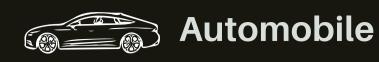
Edu tech



Healthcare and Pharma

EMPOWERING RECRUITERS, ADVANCING CAREERS











Aviation



Oil and Gas



SCM and Logistics



Tourism and Hospitality



OUR EXPERTISE

ROLES IN CORPORATE HR

- Talent Acquisition
- Compensation & Benefits
- Learning & Development
- Talent Management
- Organization Development
- HR Payroll & Compliance
- HR Analytics & Reporting
- HR Operations

- CSR
- Global Mobility
- Employee Relations
- Diversity & Inclusion
- HRBP
- HR Shared Services
- Change Management
- Employee Branding



OUR EXPERTISE

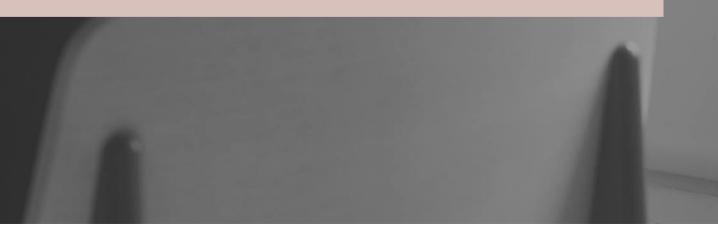
ROLES IN HR ADMINISTRATION

- Office Administration
- Front Desk
- Personal Assistance
- Executive Assistance

EMPOWERING RECRUITERS, ADVANCING CAREERS

ROLES IN HR CONSULTING

- HR Outsourcing (HRO)
- Recruitment Process Outsourcing(RPO)
- Project Management Office
- HR Transformation & Digitization





CRESCENDO METHODOLOGY

Our recruitment consulting is tailor-made to your business requirements. Crescendo hand-holds the candidate till they are onboarded, ensuring a great experience.

CULTURAL FITMENT

<u>20+ JOB</u> PORTALS **INTEGRATED**

VIDEO **INTERVIEWING**

OUR WORK PROCESS

HIGHEST JOINING RATIO



SALARY

NEGOTIATION

PHASE 1 PHASE 1 Crescendo consultants connect to understand your hiring pain points.



PHASE 2 Client to share the job description and required details of the mandate. PHASE 3 Crescendo consultants to share the first batch of shortlisted candidates

PHASE 4 Finalisation of business commercials and signing the contract

CALL TO ACTION

EMPOWERING RECRUITERS, ADVANCING CAREERS



PHASE 5 Crescendo consultants to navigate the process from candidate closure to candidate joining.



SPEAK TO YOUR CRESCENDO CONSULTANT



Click image above

