



# Crescendo Global

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**LEADERSHIP HIRING  
SPECIALISTS**

*Empowering Recruiters, Advancing Careers*

# MESSAGE FROM MANAGING DIRECTOR



Raghav Choudhary  
Managing Director

2021 has been a unique year for all organizations across the world. As we step into 2022, despite the challenges the industry faced in 2021, the hiring market has grown exponentially. The impact has been heavily seen across tech companies, logistic companies, pharmaceutical, healthcare, and retail firms amongst others.

Come 2022, there are changes in the talent need of the industry and business priorities to acquire specialized talent. In other words, talent will play a key role in defining the success of your company in 2022.

At Crescendo Global, we focus only on enhancing the productivity of your recruiters when they partner with Crescendo Global Consultants. Our focus is to help you onboard niche and critical leadership level talent which will not be available to your competition and this creates all the difference. Our intelligent hiring solutions provide talent that powers businesses.

Reach us for a confidential discussion on how we can identify and engage your senior executive and leadership talents through our talent acquisition offerings.

Yours Sincerely  
Raghav Choudhary  
Managing Director

# KEY MILESTONES

ISO 9001:2015  
certified



Crescendo website powered  
by Volcanic - Integrated with  
20+ Job Boards



Import Export  
Licence Holder



100+ Clients  
Fortune 500 & Unicorn  
organizations



175,000+ followers  
on LinkedIn



International  
CRM/ATS powered  
by AWS



MSME Certified by  
Government of India



Crescendo Global  
Youtube Channel

A hand holding a glass globe with a city skyline in the background. The globe is held in the foreground, and the city buildings are visible in the background, slightly out of focus. The lighting is warm, suggesting a sunset or sunrise.

# WHO WE ARE

Crescendo Global is an ISO 9001:2015 certified Leadership Hiring Consulting arm of Crescendo Group with expertise in Senior to C-level niche recruitment. Our specialist recruitment consultants collaborate with you to reduce the time it takes to on-board unique talent for your leadership and niche positions. Our talent acquisition solutions transform your workplace and unleash the growth potential of your organisation.

# WHAT WE DO

- **EXECUTIVE SEARCH**

Crescendo Global specialist recruitment consultants partner with you to attract relevant C-suite, VP and Director level candidates while keeping your searches confidential in the industry.

- **LEADERSHIP HIRING**

Crescendo Global bespoke Leadership Hiring solutions cut down your hiring time considerably. Our specialist recruitment consultants partner with your organization to proactively strengthen your middle and top management.

# OUR BUSINESS IMPACT



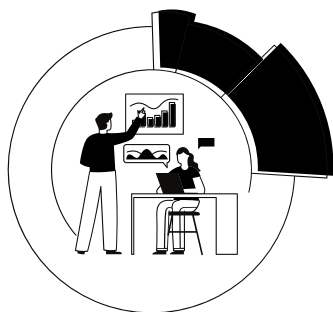
# WHAT MAKES US SPECIALISTS

Averaging a decade long experience in leadership hiring, our team of experts are skilled in transforming businesses by highlighting the best talent in the market. What we are building is a legacy for beyond 100 years and weave a story to streamline your needs.

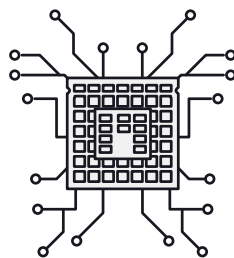
- Diversity Hiring
- Global and Passive Candidate Network
- Market Intelligence
- Multi-Specialist Disciplines
- Domain Specialists and Intelligent Consultants
- Fortune 500 client base

# FUNCTIONAL PRACTICES

8 Specialist Business Functions



**ANALYTICS &  
DIGITAL**



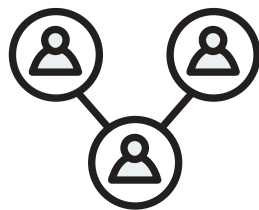
**PRODUCT &  
TECHNOLOGY**



**BANKING &  
FINANCIAL SERVICES**



**INSURANCE**



**SALES &  
MARKETING**



**PROCUREMENT &  
SUPPLY CHAIN**



**HUMAN RESOURCES  
& RESEARCH**



**LEGAL, RISK &  
COMPLIANCE**



# INDUSTRY PRACTICES

Crescendo Global specialist recruitment consultants look beyond the obvious to understand the impetus driving your industry. They analyze your competitive landscape and craft bespoke talent acquisition solutions to help you build an organisation that outperforms and grows.



Financial Services



Automobile



Telecom, Media and Technology



Product/ E-commerce



FMCG/ FMCD



Aviation



Infrastructure and Real Estate



Oil and Gas



Edu tech



SCM and Logistics



Healthcare and Pharma



Tourism and Hospitality

# CLIENT SPEAK

## LEADING GLOBAL FINANCIAL SERVICES

Head Talent Acquisition

"Crescendo has not only helped us source and close some very critical and urgent positions. They have acted as an adviser and brand ambassador to our candidates. Working with Crescendo is immensely rewarding, given the value add they bring to the table-let it be their detailed understanding of the industry or their sheer professionalism."

## ONE OF THE BIG 4 ACCOUNTING FIRMS

HR- Senior Manager

"Crescendo Consultants have a tremendous sense of dedication and commitment for their work. They are a group of focused, intellectual and systematic search professionals embedded with high degree of integrity values. Crescendo Consultants are an epitome of industry knowledge and are great in delivering value to the customer."

## LARGEST GLOBAL IT CONSULTING ORGANIZATION

HR - Senior Director

"Dynamic, Reliable, Partner. These are the words that I would use to describe Crescendo. It was a relief to work with a partner who understands your business requirements, rather than a vendor who sends huge numbers of candidates in the hope that at least one will make the cut...It is a delight to leverage the consulting services of Crescendo Global."

## GLOBAL INSURANCE FIRM

HR- Head

"I interacted with Crescendo professionally during a career opportunity they presented to me for a reputed global firm. The first impression I had was of immense confidence and reliability. They were open and transparent about what they can negotiate for you. Truly a pleasure interacting with Crescendo."

## GLOBAL ANALYTICS SOLUTIONS FIRM

Director- Human Resources

"Crescendo Consultants are extremely sharp, smart and capable. I had the pleasure of interacting with a Crescendo Consultant when we had a leadership hiring requirement, he was a great communicator and collaborator. He brought in a lot of thought leadership in his conversations and undertakings."

## GLOBAL IT SOLUTIONS AND ANALYTICS FIRM

Head Talent Acquisition

"Crescendo has been exceptional in understanding the client-candidate relationship that eventually leads to success in Talent Acquisition. While speaking with Raghav, it was like speaking with a senior business leader with a wealth of real market information. The overall support and control over the process was exceptional."



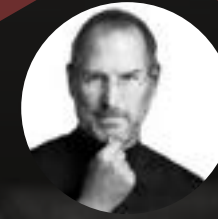
**"We are what we repeatedly do. Excellence then, is not an act, but a habit."**

**ARISTOTLE**



**"Train people well enough so they can leave, treat them well enough so they don't want to."**

**RICHARD BRANDSON**



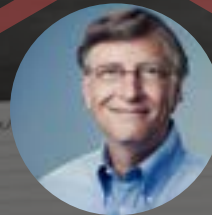
**"The secret of my success is that we have gone to exceptional lengths to hire the best people in the world."**

**STEVE JOBS**



**"I'd rather interview 50 people and not hire anyone than hire the wrong person."**

**JEFF BEZOS**



**"The competition to hire the best will increase in the years ahead. Companies that give extra flexibility to their employees will have the edge in this area."**

**BILL GATES**



**"Acquiring the right talent is the most important key to growth...Hiring was- and still is- the most important thing we do."**

**MARC BENNIOFF**

# SPEAK TO YOUR CRESCENDO CONSULTANT



Click image above

