

### WHY US?

At Crescendo Global, we assist businesses in identifying the best individuals for each open position. Our team of domain experts is skilled in transforming businesses by highlighting the best talent in the market. With more than a decade of expertise in leadership hiring, we provide end-to-end recruitment services for more than 20 industries. Partner with us to access and onboard the finest talent in the industry.



**Diversity Hiring** 



Global and Passive Candidate
Network



**Market Intelligence** 



Multi-Specialist Disciplines



**Domain Specialists Consultants** 



Fortune 500 client base







Improved claim processing



Personalized insurance services



Highly reliable data storage and transmission



**Increased automation** 



Better operational efficiencies



**Effective customer services** 



Increased customer loyalty



**Increased insurance Penetration** 



## FUNCTIONAL INSIGHTS



Indian insurance market will reach \$200 billion by 2027.

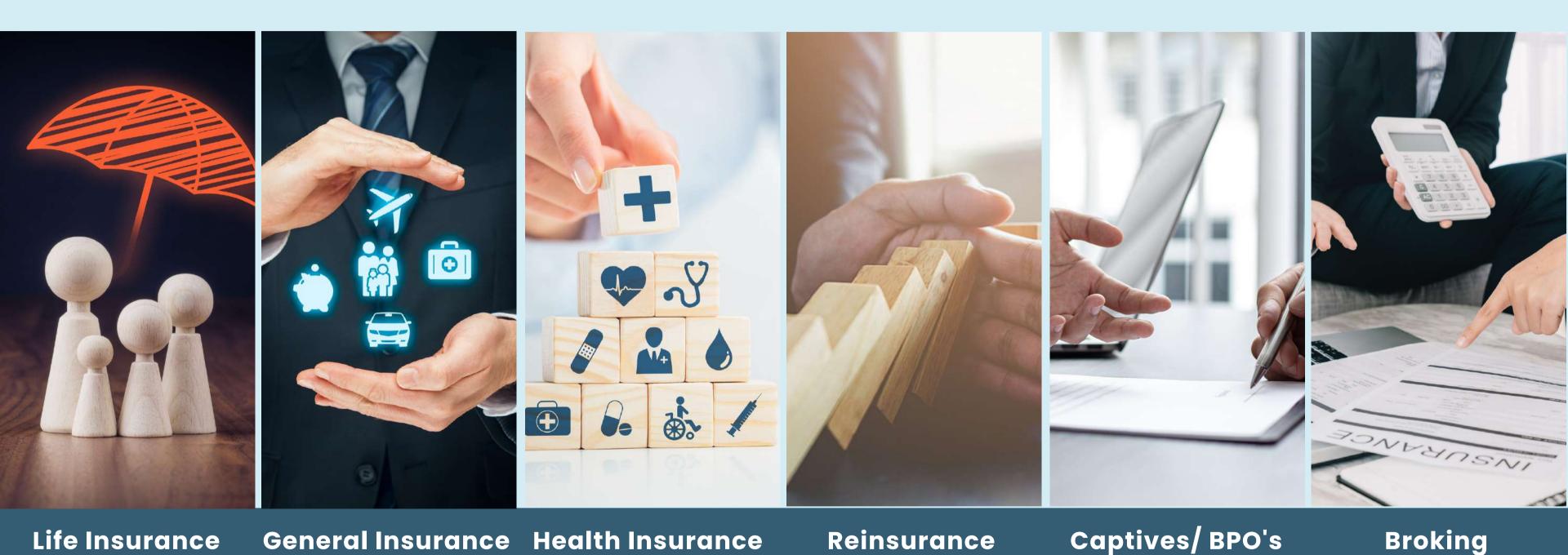
The proposed amendments to insurance laws to bring about major changes in the insurance sector.

The Insurtech industry is already experiencing and will continue to undergo rapid adoption of Artificial Intelligence/ Machine Learning, Blockchain, Big Data Analytics and IoT through 2023 and 2024.

The technology adoption will improve the Risk assessment and insurance processes and help in automated solutions for services like fraud detection and claims processing.



### INDUSTRY SPECIALISATION



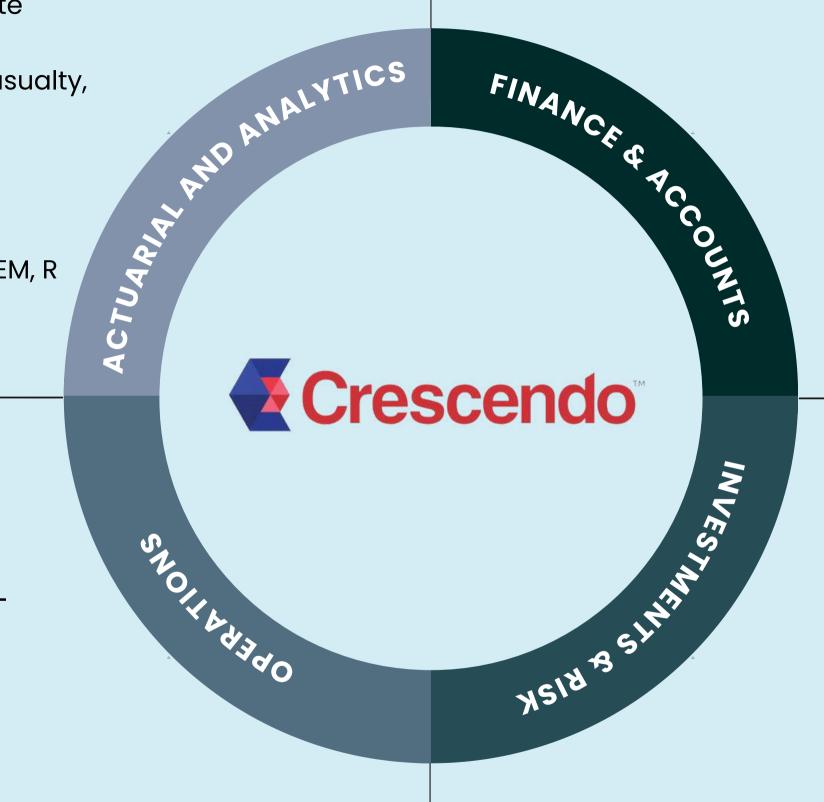
Crescendo\*

 Actuarial Domain Expertise: Pricing, Reserving, Capital Modelling & Rate Review, and Rate Monitoring

 General Insurance- Property & Casualty, Marine, Motor

- Life insurance
- Retirement/Pension Valuations
- Catastrophe Modeling
- Actuarial Analytics RADAR, EMBLEM, R Studio, IBNR

- Underwriting- Loan, Securities, Insurance
- Reinsurance Technician
- Claims Management Specialists –
   IT Claims
- Operations Management
- US/UK Pensions Operations
- US Healthcare Claims / Operations



- Auditors / Internal Audit
- Financial Controller
- Chief of Finance
- Financial Planning and Analysis
- Business Finance
- Financial Reporting
- SOX Audit / SOX Compliance
- Financial Analysis

- Capital Modelling
- Price Optimization
- Investment Solutions
- Fund Accounting
- Equity/Debt Specialists
- Chief Investments Officer
- Investment Risk Management
- Fraud Analysis / Fraud Protection &
   Detection



Market 20+ Job portals Mapping integrated **CRESCENDO METHODOLOGY** Video Global Talent Our recruitment consulting is Interviewing Pool tailor-made to your business requirements. Crescendo handholds the candidate till they are on-boarded, ensuring a great experience. Salary Cultural Negotiation Fitment

> Highest Joining Ratio



# CALL TO ACTION



#### PHASE 01

Crescendo
consultants connect
to understand your
hiring pain points.



#### PHASE 02

Client to share the job description and required details of the mandate.



#### PHASE 03

Crescendo
consultants to share
the first batch of
shortlisted
candidates



#### PHASE 04

Finalisation of business commercials and signing the contract



#### PHASE 05

Crescendo
consultants to
navigate the process
from candidate
closure to candidate
joining.



