

Human Resources

LEADERSHIP HIRING SPECIALISTS



WHY US?

At Crescendo Global, we assist businesses in identifying the best individuals for each open position. Our team of domain experts is skilled in transforming businesses by highlighting the best talent in the market. With more than a decade of expertise in leadership hiring, we provide end-to-end recruitment services for more than 20 industries. Partner with us to access and onboard the finest talent in the industry.



Diversity Hiring



Global and Passive Candidate Network



Market Intelligence



Multi-Specialist Disciplines



Domain Specialist Consultants



Fortune 500 client base

FUNCTIONAL INSIGHTS

In 2023 the role of the HR is Strategic and Data Driven, from implementing effective strategies to using technology to driving employee engagement.

- Change Management
- Transformation
- Employee experience



- People Analytics
- Talent Acquisition
- Employee Lifecycle Management

THE DRIVERS OF CHANGE IN THE ROLE OF HR



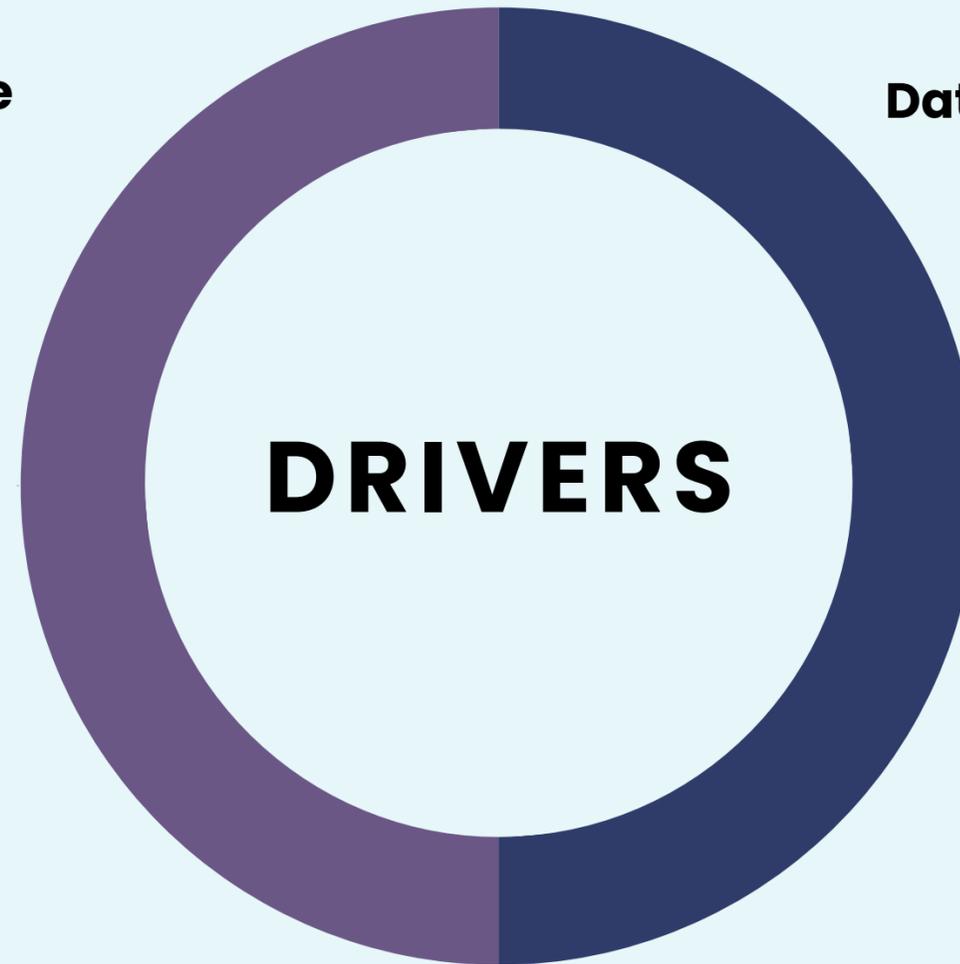
Redefined work culture



Data-Driven Recruitment



Employee Experience



Total Rewards



**Upskilling to match
dynamic work environment**



HR Transformation

INDUSTRY SPECIALISATION



Business Process Management



Management Consulting



IT Services & Consulting



E-commerce



Telecom, Media and Technology



Financial Services



Analytics/ KPO/ Research



Manufacturing & Production



Insurance



Healthcare/ Pharma



FMCG/ FMCD



Edtech

TALENT ACQUISITION

- Work Force Management
- Campus Recruitment
- Staffing & Resource Management
- Leadership/Lateral Hiring

STRATEGIC HR

- Employee Branding
- Change Management
- HR Transformation
- Employee Experience
- HR Due Diligence
- Diversity and Inclusion
- Corporate Social Responsibility

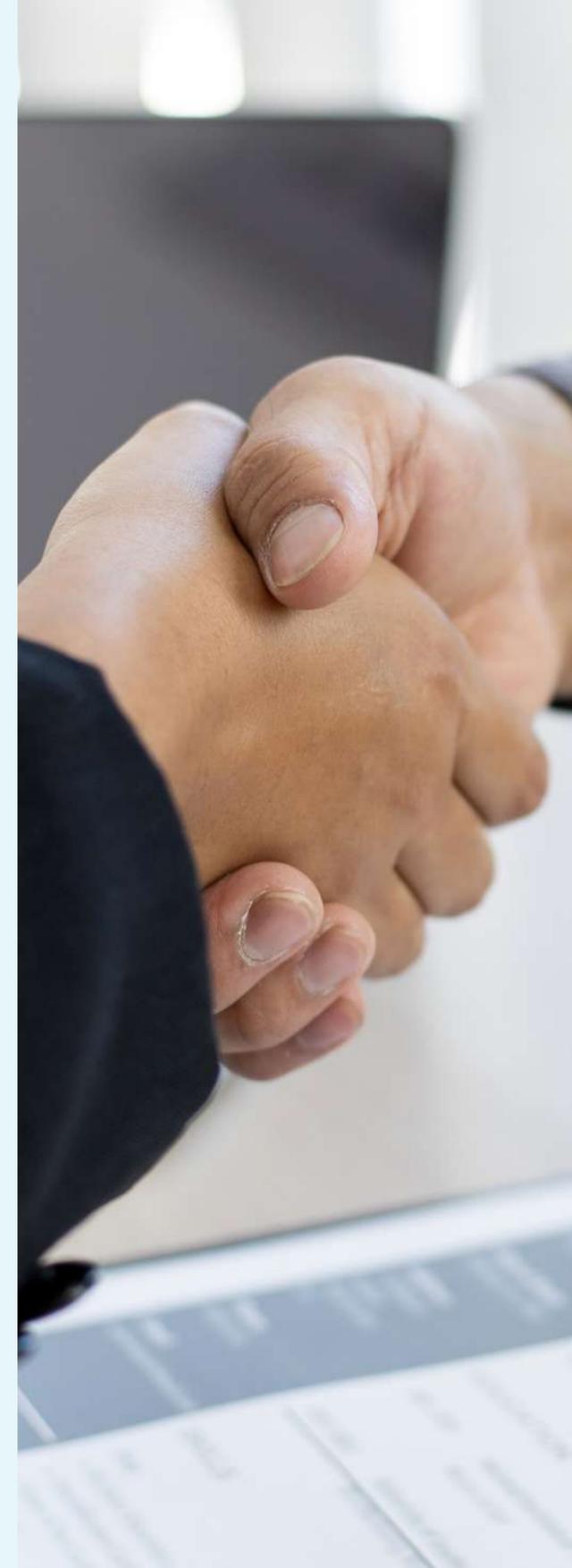


TOTAL REWARDS

- Executive Remuneration
- Compensation & Benefits
- Reward

HR BUSINESS PARTNER

- Employee Engagement
- People Strategy
- Employee wellness
- Employee Advocate
- Employee Relations
- People & Culture
- Employee Support



HR ANALYTICS & REPORTING

- People Analytics
- HR Analytics
- Employee Data Management

HR SHARED SERVICES

- HR Operations
- HR Payroll
- Risk & Compliance Specialist
- HRIS
- Onboarding & induction
- Global Mobility
- Payroll Admin

HR CONSULTING/ OUTSOURCING

- Rewards Consulting
- Talent Consulting
- RPO
- Talent Practitioner
- Employee Data Process Design
- Recruitment Process Design

OD & TALENT MANAGEMENT

- Learning & Development
- Leadership Coaching
- Career Architecture
- Competency Framework
- Assessment & development
- Organization Development
- New Shape of Work





CALL TO ACTION



PHASE 01

Crescendo consultants connect to understand your hiring pain points.



PHASE 02

Client to share the job description and required details of the mandate.



PHASE 03

Crescendo consultants to share the first batch of shortlisted candidates



PHASE 04

Finalisation of business commercials and signing the contract



PHASE 05

Crescendo consultants to navigate the process from candidate closure to candidate joining.



www.crescendo-global.com



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